



*New Church Development Ministries*  
Southeast Conference of the United Church of Christ  
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## Written Interview

This interview will focus on your past performance(s) in areas that relate specifically to skills necessary for church development. This is not intended to be a psychological evaluation. This interview is intended to be an opportunity to share your story and paint a picture of who you are and who you see God calling you to become.

In your answers, please be as descriptive as possible. All information written in this interview is strictly confidential, read only by the Conference Minister and Southeast Conference staff working in New Church Development. If there is something in the questions which makes you feel awkward, please make a note of that in your response.

Please write your responses on separate sheets of paper.

### Personal Background

1. Tell us about your faith journey, including your denominational affiliations.
2. What are your top 2 core values? Give 2 examples of how you have exhibited them in the past 6 months.
3. What experiences have equipped you to plant a church?

### Call

4. Describe your best case church planting scenario.
5. Relate the process that you went through to come to the conclusion that God is leading you to plant a church.
6. Give 2 examples of one constant positive result you achieve when involved in ministry.

## Leadership

7. Give 2 examples of when you were asked, or others elected you, to be their leader. When was it? What did you do? What were the results?
8. Give examples of ventures you have started as a child, teen and adult.
9. Describe what you did in the most successful venture you ever started.
10. What was the last venture, in the church or outside, that you started?

## Faith

11. Give an example of when God gave you a clear direction that lacked rational underpinnings and you stepped out in faith? What happened?
12. Describe a time when others said something couldn't be done, but you did not agree and proceeded to prove them wrong.

## Visioning Capacity

13. Give 2 examples of a vision you came up with, made a plan for, and gained help from others to pull it off.
14. Describe your vision for the church you are interested in starting.
15. Give three examples of people you have helped enter into a faith journey with Jesus.

## Reaching Out

16. Describe the most recent non-Christian person(s) you have entertained in your home or engaged in meaningful relational dialogue in a non-church setting.
17. Describe the most recent conversation that you've had with a pre-Christian person about their spiritual journey.

### Conflict Resolution Skills

18. Describe the most recent time in which someone wrongly accused you of something and how you resolved it.

### Spousal Cooperation

19. What is the number one reason that you believe your spouse will be successful in helping with your church development?

20. What is the one activity that energizes your spouse?

21. What is the one activity that drains your spouse?

22. Give an example of where a ministry issue raised conflict between you and your spouse and how you resolved the issue.

### Perseverance

23. Tell us about a distasteful assignment you were given and what you did to complete it.

24. Describe a time when you came up with an idea the group didn't like at first, how you regrouped, and what you did to gather support for it.

25. In your opinion, what are some of the most common mistakes churches make in relating to people who are outside the Christian faith.

### Indigenous Worship

26. Give an example of a worship service and environment that you designed which became a safe space for people to experience authentic growth in their faith journey.

## Church Planting Model

27. What type of church setting poses a difficult match for you?

28. Had I known you better, what question would I have asked you that I didn't ask?

29. If money were no object, describe your dream job.